



# Church Awaken

*Joel 2:12-14*



Executive Board Meeting  
Tuesday, January 16, 2024  
Cherryfield Baptist Church



**TRANSYLVANIA BAPTIST ASSOCIATION**  
**Executive Board Meeting**  
**January 16, 2024**  
**Cherryfield Baptist Church**

**Agenda**

***We Gather to Worship***

We are Called Together to Order and Service  
Special Music  
Devotion

Mr. James Felty, Moderator  
Cherryfield Baptist Church  
Rev. Randy Shuler

***We Celebrate Our Past and Cast a Vision for the Future***

Roll Call of Churches  
Approval of October 29, 2023 Minutes (pages 4-6)  
Committee & Team Reports  
    Financial Report (pages 7-8)  
    Administrative Support Team (page 21)  
    Baptist Men (page 22)

Ms. Nancy Kilpatrick  
Ms. Nancy Kilpatrick, Clerk

Mrs. Angie McGee, Treasurer  
Rev. Jeff Turner  
Mr. James Felty

Old Business

    October 29, 2023 Revision to the Bylaws (pages 9-14)

New Business

    New Member of Administrative Support Team - Mr. Will Dinkins  
    January 16, 2024 Revision to the Bylaws (pages 15-20)

*Guest Speaker - Dr. Paul Langston*  
*NC Baptists on Mission*

Association Missions Strategist (page 21)  
Closing Prayer

Rev. Terry Stockman

***We Give Thanks to God & Intercede for Others***

*Please Stand for Our Prayers of Intercession and Praise for:*

◆ *Our Churches & Our Association*

◆ *Churches Without Pastors: Church at See Off*

◆ *Our Missionaries:*

- ◆ Mike & Kathy Shipman      ◆ Allen James, serving in Montana
- ◆ Nate & Metta Bauman, serving in Kosovo
- ◆ Dewey & Kathie Aiken, serving in North Carolina & New England

***Adjournment & Benediction***

*Spring Meeting - Tuesday, April 23, 2024 - Carr's Hill Baptist Church*

Transylvania Baptist Association  
**160th Annual Meeting**  
October 29, 2023  
Little River Baptist Church

**Minutes**

Rev. Terry Stockman, Association Missions Strategist, welcomed everyone to Little River Baptist Church, and opened the meeting with prayer. The 160th Annual Meeting of the Executive Board was called to order by Rev. Michael Skinner, Moderator. He expressed his appreciation to Little River Baptist Church for their hospitality in hosting the meeting.

Rev. Leland Holland, Pastor of Rocky Hill Baptist Church, read the Memorials, and led a prayer of thanksgiving for their faithfulness and impact on their local churches.

Rev. Lewis Smith, Baptist Children's Homes of NC, expressed his appreciation for the prayers and support as they dealt with the difficult situation regarding Dr. Michael Blackwell and organization finances, and assured everyone that the work of the Gospel continues and gifts from the churches are secure and used for their intended purpose. He also encouraged the pastors to share the video for the 2023 Annual Thanksgiving Offering with their congregations. Rev. Stockman led a prayer for Rev. Smith and Baptist Children's Homes.

Mr. & Mrs. Dewey & Kathie Aiken, Onsite Coordinators with NC Baptists on Mission, shared about the partnerships throughout New England. They expressed what a joy it is to be back home in Western North Carolina, and thanked everyone for the prayers for them while traveling and serving across New England, and encouraged the churches to be a part of the partnerships. They also reminded everyone of the collection date for the Appalachian backpacks on November 4 at Calvary Baptist Church, and the goal is to collect 500 backpacks in Transylvania County.

Ms. Anita Davie, Far West Regional Director with NC Baptist Aging Ministry, shared about the services provided by NCBAM, whose purpose is to love like Christ on older adults, helping with emotional, physical, and spiritual needs so that older adults can remain in their home. NCBAM has grown since 2010 to include 14 outreaches throughout North Carolina, and local churches are encouraged to partner with NCBAM. She shared that 90% of those reaching out to the NCBAM Call Center are not affiliated with any local church, and encouraged the local churches to reach out to older adults in their communities. She added that the devotional "One Hope," which addresses loneliness of older adults, is now available in Spanish, and a handbook and devotional for caregivers will be available soon.

Dr. Steve Harris, Western Region Great Commission Catalyst with the Baptist State Convention of NC, shared about the importance of churches joining together with the associations and convention, and the goal of revitalizing and strengthening churches as well as planting new churches. Last year, the International Mission Board reported seeing over 22,000 churches planted, the North American Mission Board reported over 700 new churches, and throughout six seminaries over 15,400 students are preparing for ministry. "Serve NC" is planned for August, 2024, with a goal of every church serving every community, coming together to serve the communities and share the Gospel. He added that he is excited to see what God will accomplish across North Carolina.

Mr. James Felty, Baptist Men, discussed recent projects accomplished through the local Baptist Men, and stated that there is a serious need for more, younger men to step up to help. He added that a new request for flooring repairs/replacements has been received and will be reviewed soon. He expressed his heartfelt appreciation to all of the men who have worked on the projects.

Rev. Stockman reported for the Prayer Team on behalf of Rev. Jerald Willingham (arrived late). He shared that prayer gatherings are being held weekly on Mondays at 6:30pm at the Baptist Center and Tuesdays at 7:00am at North Toxaway Baptist Church. Everyone is invited to join these prayer gatherings.

Ms. Kilpatrick, Administrative Assistant, presented the Registration Report. The following churches were in attendance: Blantyre, Boylston, Brevard First, Calvary, Cedar Mountain, Cherryfield, Cove, Dunn's Rock, Enon, Grace, Little River, Morningside, New Hope, North Toxaway, Pisgah Forest, Rocky Hill, Turkey Creek, and Zion. These 18 churches were represented by 13 Pastors, and 52 Messengers.

Ms. Kilpatrick also recognized volunteers who have served at the Baptist Center over the past year - Wilma Dills (Pisgah Forest), Rhonda Douthit (Boylston), Lois Hannah (Calvary), Joyce Owens (Brevard First), Melba Parker (Pisgah Forest), Glenda Queen (Pisgah Forest), and Rev. Michael Skinner (Enon). She also recognized Judy Dillard of Lake Toxaway, who was the first church clerk to complete the Annual Congregation Profile. A gift of appreciation was presented to each.

Ms. Kilpatrick, on behalf of Rev. Marc Reynolds, Clerk, directed everyone's attention to the Minutes of the July 18, 2023 meeting. Motion was made to approve the Minutes as presented. There were no questions or corrections, the motion was seconded, and was unanimously approved with an "amen" vote.

Ms. Kilpatrick also directed attention to the July 18, 2023 revision to the Association Constitution & Bylaws. Motion was made to approve the revision as presented. There were no questions or corrections, the motion was seconded, and was unanimously approved with an "amen" vote.

Rev. Stockman, on behalf of Rev. Jeff Turner, Nominating Team Chairman, presented the proposed Nomination for officers of the Association for 2023, featuring the newly formed Administrative Support Team. Motion was made to approve the Nominations as presented. There were no questions or corrections, second of the motion was not required, and the motion was unanimously approved with an "amen" vote.

Mr. James Felty, Finance Committee Chairman, directed attention to the Financial Report. He highlighted the AMS Reimbursable Expenses line item which is currently over budget, and stated that funds will be transferred from savings to that line by the end of the year to cover the overspend. He also discussed the Proposed 2024 Budget which was presented at the July 18, 2023 meeting. Motion was made to approve the 2024 Budget. There were no questions or corrections, second of the motion was not required, and the motion was unanimously approved with an "amen" vote.

Rev. Stockman, Association Missions Strategist, shared the theme for 2024 - "Church Awaken" with Scripture reference Joel 2:12-14. Joel called the people of Judah to return to their God, and stated the consequences of not returning. This passage contains a message of warning, instruction, and hope. We see the message of warning in the Annual Congregational Profiles. With 4,084 resident members in our churches, there is only an average of 1,611 in attendance on Sundays, leaving us to wonder about the 2,472 members who are not active on a weekly basis and not being disciplined. We also see the message of hope, that the faithful are responsible for a drastic upturn in baptisms, from 47 in 2022 to 78 in 2023. We should celebrate that! There were also 80 new additions other than baptism, and currently only one church without a pastor.

Rev. Stockman recognized our two newest pastors in attendance - Dr. Andrew White from Calvary and Rev. Jimmy Parker from Pisgah Forest. Rev. Stockman encouraged everyone to be much in prayer for all of our pastors.

Rev. Stockman shared about new Evangelism Kits from the North American Mission Board, and encouraged all of the pastors to take one of the kits. He also shared about the many other resources available through the association.

Rev. Stockman recognized Mr. Todd Wheeler, of Calvary Baptist Church, who discussed the tremendous value of the association, especially in the area of support for pastor search committees. He has been greatly encouraged through the process of searching for a pastor, primarily coaching, participation, and having a trusted advisor.

Rev. Stockman recognized Rev. Nate Whited, Pastor of Zion Baptist Church, who discussed the value of the association, especially in the area of strengthening the pastors who then strengthen their church. Using tools for visual demonstration, he shared about the process in Jeremiah 23:29 of reforming and reshaping and Proverbs 27:17 of iron sharpening iron. He stated that we need each other, and pastors need the AMS. Pastors must pray, then sharpen the iron in their church, then send those tools out into their communities.

Old Business:

There were no items of Old Business.

New Business:

Rev. Stockman welcomed Rev. Chuck Fricker from the Northern Tier Churches of Pennsylvania, and discussed the proposed partnership to support these churches. Rev. Fricker shared about the great need for churches in the Northern Tier/Route 6 Corridor of Pennsylvania. Referencing Colossians 1:3-6, he described how the area is rural, very unchurched, and extremely depressed. Rev. Stockman asked the churches to commit to partner with the Pennsylvania Northern Tier Churches, and asked everyone to stand to affirm the partnership. Motion was made to approve the partnership. There were no questions or concerns, no second was required, and the motion was unanimously approved with an "amen" vote.

Rev. Stockman stated that the challenges are great, but we can overcome if we *Accept, Adjust, and Advance*, and asked the churches to join together. Rev. Stockman closed the meeting with prayer, to be resumed after a meal provided by Little River Baptist Church, with a time of worship led by the North Greenville University Campus Band and annual sermon by Dr. Chris Schofield.

Rev. Stockman recognized Dr. David and Eloise Spray, who has begun retirement. Dr. Spray served as Pastor of Pisgah Forest from 2010 to 2022, and served in many offices and capacities of the association. Dr. Spray is highly honored in his retirement.

The North Greenville University Campus Band led a time of worship through music, reminding everyone that where the Spirit of the Lord is, there is freedom.

Dr. Chris Schofield shared from Scripture reference Isaiah 55, and stated that people today are looking for life, and we must be the instruments of God to show them life. We must:

- *Seek His life first* (v.1-2) through prayer and listening. For everyone who is thirsty, it is free.
- *Seek His face* (v.6 and 2 Chronicles 7:14) We must wear out a path in seriously seeking the Lord, not only for the blessings, but for *Him*. In a timely manner, for while He may be found, while He is near.
- *Seek His mercy* (v.7) for abundant pardoning.
- *Seek His favor* (v.8) through answered prayer. His ways are higher than our ways, therefore we must seek His ways. In our thoughts - the purposes, desires, plans. In our ways - His pathway.

God can do all things, He is able, when His people seek Him. We must live by His Biblical principle of "suddenly." Will we? Joy, peace, singing, and abundance are all available (v.12-13). What will our association look like in one year? With or without seeking the Lord wholeheartedly?

Rev. Stockman challenged the churches to commit to seeking the Lord - seeking Him.

Rev. Stockman expressed sincere appreciation to North Greenville University Campus Band and to Dr. Schofield. He also expressed much appreciation to Little River Baptist Church for hosting the meeting.

Rev. Stockman also recognized the upcoming officers, as well as the other developing teams:

- Mr. James Felty - Moderator
- Rev. Michael Childers - Vice Moderator
- Mrs. Angie McGee - Treasurer
- Ms. Nancy Kilpatrick - Clerk

Rev. Stockman asked for special prayers for Rev. Childers, who is currently on a mission trip to Vietnam.

Rev. Jerald Willingham, Prayer Team, closed the meeting in prayer.

Respectfully submitted,  
Nancy Kilpatrick, Clerk



## Income & Expense Statement December 31, 2023

INCOME	YEAR TO DATE	EXPENSES	DECEMBER	YEAR TO DATE	2023 BUDGET
Biltmore Church Brevard	5,000.00	ASSOC. MISSION MINISTRIES			
Blantyre	1,500.00	Benevolence	50.00	350.00	200.00
Blue Ridge	825.00	Vacation Bible School	0.00	0.00	100.00
Boylston	4,159.17	WMU	0.00	0.00	250.00
Brevard First Baptist	16,541.91	Baptist Men	0.00	0.00	1,000.00
Calvary	4,965.20	Senior Adult Ministry	0.00	0.00	500.00
Carr's Hill	3,000.00	Jail Ministry	0.00	0.00	200.00
Carson's Creek	1,750.00	Church Plants	0.00	0.00	0.00
Cathey's Creek	2,682.00	Mission Partnership	0.00	0.00	1,000.00
Cedar Mountain	5,620.00	Revitalization	0.00	100.00	100.00
Cherryfield	4,090.81				
Church at Sapphire	1,860.00	MISSION OUTREACH			
Cove Church	150.00	Hispanic Mission Support	0.00	236.45	500.00
Dunn's Rock	7,990.40	WNC Mtn. State Fair	0.00	500.00	500.00
East Fork	1,200.00	TBA Scholarship Fund	0.00	1,000.00	1,000.00
Enon	1,200.00	New England Partnership	919.27	2400.00	2,400.00
Faith Missionary	4,913.00				
Grace	3,147.74	ASSOC.RESOURCES			
Hope Church Brevard	0.00	Discipleship	185.00	960.12	1,000.00
Lake Toxaway	653.04	Evangelism Expense	0.00	150.00	150.00
La Primera Mission	0.00	Seminars & Workshops	100.00	100.00	100.00
Little River	2,142.00				
Middle Fork	2,400.00	GENERAL ADMIN. EXPENSES			
Morningside	2,139.90	Telephone & Internet	160.77	1,926.40	2,000.00
Mount Moriah-Calvert	0.00	Postage	0.00	481.75	500.00
New Hope	200.00	Office Supplies	520.41	3,003.35	3,000.00
North Toxaway	550.00	Bldg/Grnds/Maintenance	189.17	3,100.00	3,100.00
Oak Grove	600.00	Bldg/Grnds/Contingency	254.70	254.70	3,600.00
Pisgah Forest	4,049.79	Equipment-Payment	344.40	3,780.04	3,800.00
Rocky Hill	4,800.00	Insurance	0.00	3,500.00	3,500.00
Temple	1,575.00	Utilities-Baptist Center	272.12	2,956.94	4,000.00
Turkey Creek	2,400.00				
Zion	2,201.12	ADMINISTRATION SALARIES			
Dividend on checking	80.59	AMS Salary	3,750.00	45,000.00	45,000.00
<b>TOTAL INCOME</b>	<b>94,386.67</b>	AMS Housing	1,666.66	19,999.92	20,000.00
		Admin Assist Salary	2,187.50	26,250.00	26,250.00
		FICA (Employer)	194.16	2,035.34	2,008.00
		AMS MINISTRY EXPENSES			
		AMS Travel	48.14	1,000.00	1,000.00
		AMS Conventions	(467.84)	3,000.00	3,000.00
		AMS Reimb. Expenses	(357.22)	1,000.00	1,000.00
		ADMINISTRATION BENEFITS			
		AMS Retirement	643.40	7,720.80	7,720.96
		AMS Insurance	0.00	2,708.42	3,494.04
		<b>TOTAL EXPENSES</b>	<b>9,741.37</b>	<b>133,514.23</b>	<b>141,973.00</b>



Proposed Revision \*  
to the Bylaws of  
Transylvania Baptist Association  
October 29, 2023

*\* Vote Required at January Meeting*



675 Hendersonville Highway  
Pisgah Forest, NC 28768

**Current Bylaws**  
**Transylvania Baptist Association**

**Proposed Revision to Bylaws**  
**Transylvania Baptist Association**

In order to carry out the provisions of the Constitution, the following Bylaws are adopted for the governing of the Association.

**Article I - Parliamentary Rules**

The business of the Association shall be conducted according to Robert's Rules of Order, where not otherwise specified by this Constitution or its Bylaws.

**Article I - Parliamentary Rules**

*No changes*

**Article II - Church Letter**

Each affiliated church shall send to the Clerk of the Association prior to the annual session of the Association, on forms furnished by the Clerk, a full report of the church work for the year ending September 30.

**Article II - Church Letter**

*No changes*

**Article III - Duties of Officers and Team Leaders**

1. Moderator and Vice Moderator. The Moderator or Vice Moderator shall preside at all regular meetings of the Association. They shall be members of the Executive Board. They shall be elected annually, serving no more than two years consecutively. These positions shall maintain a balance of alternating clergy and laity serving in these positions, when possible.
2. The Clerk, with the assistance of the Associational Secretary, shall send annual report forms to the member churches at least one month before the Association's fall meeting; distribute copies of the digest of these reports at the fall meeting; make accurate record of the proceedings of the Association; supervise the printing and distribution of the Minutes and the Association's annual report; keep on file copies of the Minutes and other documents of the Association.
3. The Treasurer, with the assistance of the Associational Secretary, shall manage all financial matters of the Association, including accounts receivable, accounts payable, and payroll in accordance with the budget. Monthly reports shall be provided to the Administrative Support Team and for the Executive Board meetings and Annual Meeting.

**Article III - Duties of Officers and Team Leaders**

*No Changes*

**Current Bylaws**  
**Transylvania Baptist Association**

**Proposed Revision to Bylaws**  
**Transylvania Baptist Association**

**Article IV - Associational Missionary**

**Article IV - Associational Missionary**

*No changes*

1. Call.
  - A. Upon election by the Association, the Associational Missionary shall hold office for an indefinite period. This relationship may be terminated by giving a thirty day notice by the Associational Missionary or upon the recommendation of the Executive Board with three-fourths majority present and voting. The Associational Missionary shall be under the supervision of the Officers of the Association plus two (2) at large members to be elected annually.
  - B. The services of the Associational Missionary shall be offered free and without charge to the churches of the Association. However, the churches are free to express their appreciation to the Associational Missionary with suitable honorarium.
2. Administration
  - A. The Associational Missionary shall be an ex officio member of all associational committees.
  - B. In consultation with the Personnel Committee, the Associational Missionary will be responsible for interviewing, hiring, and supervising of all personnel employed by the Association. He shall be responsible for the supervision of the Transylvania Baptist Center.
3. The Associational Missionary shall serve as representative for Baptist Children's Homes and any other denominational works the Association may desire. He shall promote the efforts of these ministries and report annually the results of these ministries to the Association.
4. Calling an Associational Missionary. When it becomes necessary to fill the office of Associational Missionary, the Nominating Committee shall name a search committee of five (5) members for the approval of the Executive Board, whose purpose will be to fill this vacancy. This committee shall bring one candidate at a time before the Executive Board for consideration, and no nomination shall be made except that of the special committee. Election shall be made by ballot, with an affirmative vote of three-fourths of those present and voting necessary for a call.

**Current Bylaws**  
**Transylvania Baptist Association**

**Article V - Committees and Teams**

The Association will organize teams and committees in order to carry out business and forward the mission and vision of the Association. Committees and teams may be established or dissolved based upon need as determined from a majority of messengers in a regularly scheduled meeting.

**Section A. Standing Committees/Teams**

All Standing Committees and Teams will serve for three (3) years with one-third rotating off each year. Members of the rotating committees/teams who have served three (3) years cannot be re-elected to the same committee until one year has elapsed unless approved by the Association.

**Section B. Standing Teams**

1. Administrative Support Team. This team shall consist of a leader and seven members. The Associational Missionary, Officers, and Administrative Assistant shall serve as Ex-Officio members. This team shall conduct quarterly team meetings and report to the Executive Board. This team shall be responsible for administering all business matters pertaining to finances, personnel, audits, Constitution & Bylaws, and property.

2. *Leadership Development Team*

3. *Mission Development Team*

4. *Evangelism & Discipleship Team*

5. *Building & Grounds Team*

6. *Community Relations Team*

7. *Baptist Men Team*

8. *WMU Team*

9. *Youth Team*

*Details for these teams are pending and will be presented as they become available.*

**Proposed Revision to Bylaws**  
**Transylvania Baptist Association**

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1. *Administrative Support Team. This team shall consist of a leader and seven members. The Associational Missionary, Officers, and Administrative Assistant shall serve as Ex-Officio members. This team shall conduct quarterly team meetings and report to the Executive Board. This team shall be responsible for administering all business matters pertaining to finances, personnel, audits, Constitution & Bylaws, and property.*

2. *Mission Development Team. This team shall consist of a leader and seven at-large members. The Associational Missionary, Officers, and Administrative Support Team Chair shall serve as Ex-Officio members. This team shall conduct quarterly team meetings and report to the Executive Board. This team shall be responsible for the promotion, education, and enhancement of local, state, and international missions and mission partnerships.*

*Details for these teams are pending and will be presented as they become available:*

3. *Leadership Development Team*

4. *Evangelism & Discipleship Team*

5. *Building & Grounds Team*

6. *Community Relations Team*

7. *Baptist Men Team*

8. *WMU Team*

9. *Youth Team*

10. *Nominating Task Force*

**Current Bylaws**  
**Transylvania Baptist Association**

**Proposed Revision to Bylaws**  
**Transylvania Baptist Association**

**Section C. Teams**

1. Teams exist to forward the mission of the Association. These teams are acknowledged and supported by the Association and shall be affirmed so long as their function remains integral to the vision and mission of the Association as set forth in Article II of the Constitution.
2. Teams will give regular updates through report at regular Association meetings.
3. Team Leaders are automatically elected to the Executive Committee.

**Article VI - Treasurer**

**Section A.** The Association will operate its financial program under a unified budget, and each church is invited and encouraged to contribute to the work on a monthly basis.

**Section B.** The Administrative Support Team shall present a proposed budget for the coming calendar year to the Executive Board at the July meeting for discussion. The Administrative Support Team shall then present the proposed budget to the annual meeting for its adoption.

**Section C.** The financial year shall be January 1 - December 31.

**Section D.** When adopted by the Association, the budget shall stand as an authority for the payment for purposes specified.

**Section E.** For any special need the Administrative Support Team may make its report and recommendation to the Executive Board. The Executive Board may then authorize the Administrative Support Team to proceed in obtaining the finances for these needs.

**Section F.** The Administrative Support Team shall have a system for purchasing all items for the Association.

**Section G.** The Treasurer shall co-sign all checks.

**Article VI - Treasurer**

*No Changes*

**Current Bylaws**  
**Transylvania Baptist Association**

**Article VII - Visitors**

Visitors, who are not members of the Association may, on invitation by the body, participate in the debate of the Association, without privilege to vote.

**Article VIII - Amendments**

These Bylaws may be amended by an annual session of the Association by two-thirds vote of messengers present and voting, provided the proposed amendment has been presented to the Association at least one meeting prior to voting.

**Proposed Revision to Bylaws**  
**Transylvania Baptist Association**

**Article VII - Visitors**

*No changes*

**Article VIII - Amendments**

*No changes*



Proposed Revision \*  
to the Bylaws of  
Transylvania Baptist Association  
January 16, 2024

*\* Vote Required at April Meeting*



675 Hendersonville Highway  
Pisgah Forest, NC 28768

**Current Bylaws**  
**Transylvania Baptist Association**

**Proposed Revision to Bylaws**  
**Transylvania Baptist Association**

In order to carry out the provisions of the Constitution, the following Bylaws are adopted for the governing of the Association.

**Article I - Parliamentary Rules**

The business of the Association shall be conducted according to Robert's Rules of Order, where not otherwise specified by this Constitution or its Bylaws.

**Article II - Church Letter**

Each affiliated church shall send to the Clerk of the Association prior to the annual session of the Association, on forms furnished by the Clerk, a full report of the church work for the year ending September 30.

**Article III - Duties of Officers and Team Leaders**

1. Moderator and Vice Moderator. The Moderator or Vice Moderator shall preside at all regular meetings of the Association. They shall be members of the Executive Board. They shall be elected annually, serving no more than two years consecutively. These positions shall maintain a balance of alternating clergy and laity serving in these positions, when possible.
2. The Clerk, with the assistance of the Associational Secretary, shall send annual report forms to the member churches at least one month before the Association's fall meeting; distribute copies of the digest of these reports at the fall meeting; make accurate record of the proceedings of the Association; supervise the printing and distribution of the Minutes and the Association's annual report; keep on file copies of the Minutes and other documents of the Association.
3. The Treasurer, with the assistance of the Associational Secretary, shall manage all financial matters of the Association, including accounts receivable, accounts payable, and payroll in accordance with the budget. Monthly reports shall be provided to the Administrative Support Team and for the Executive Board meetings and Annual Meeting.

**Article I - Parliamentary Rules**

*No changes*

**Article II - Church Letter**

*No changes*

**Article III - Duties of Officers and Team Leaders**

*No Changes*

**Current Bylaws**  
**Transylvania Baptist Association**

**Proposed Revision to Bylaws**  
**Transylvania Baptist Association**

**Article IV - Associational Missionary**

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*No changes*

1. Call.
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  - B. The services of the Associational Missionary shall be offered free and without charge to the churches of the Association. However, the churches are free to express their appreciation to the Associational Missionary with suitable honorarium.
2. Administration
  - A. The Associational Missionary shall be an ex officio member of all associational committees.
  - B. In consultation with the Personnel Committee, the Associational Missionary will be responsible for interviewing, hiring, and supervising of all personnel employed by the Association. He shall be responsible for the supervision of the Transylvania Baptist Center.
3. The Associational Missionary shall serve as representative for Baptist Children's Homes and any other denominational works the Association may desire. He shall promote the efforts of these ministries and report annually the results of these ministries to the Association.
4. Calling an Associational Missionary. When it becomes necessary to fill the office of Associational Missionary, the Nominating Committee shall name a search committee of five (5) members for the approval of the Executive Board, whose purpose will be to fill this vacancy. This committee shall bring one candidate at a time before the Executive Board for consideration, and no nomination shall be made except that of the special committee. Election shall be made by ballot, with an affirmative vote of three-fourths of those present and voting necessary for a call.

**Current Bylaws**  
**Transylvania Baptist Association**

**Article V - Committees and Teams**

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**Section B. Standing Teams**

1. Administrative Support Team. This team shall consist of a leader and seven members. The Associational Missionary, Officers, and Administrative Assistant shall serve as Ex-Officio members. This team shall conduct quarterly team meetings and report to the Executive Board. This team shall be responsible for administering all business matters pertaining to finances, personnel, audits, Constitution & Bylaws, and property.
2. Mission Development Team. This team shall consist of a leader and seven at-large members. The Associational Missionary, Officers, and Administrative Support Team Chair shall serve as Ex-Officio members. This team shall conduct quarterly team meetings and report to the Executive Board. This team shall be responsible for the promotion, education, and enhancement of local, state, and international missions and mission partnerships.

Details for these teams are pending and will be presented as they become available:

3. Leadership Development Team
4. Evangelism & Discipleship Team
5. Building & Grounds Team
6. Community Relations Team
7. Baptist Men Team
8. WMU Team
9. Youth Team
10. Nominating Task Force

**Proposed Revision to Bylaws**  
**Transylvania Baptist Association**

**Article V - Committees and Teams**

The Association will organize teams and committees in order to carry out business and forward the mission and vision of the Association. Committees and teams may be established or dissolved based upon need as determined from a majority of messengers in a regularly scheduled meeting.

**Section A. Standing Committees/Teams**

All Standing Committees and Teams will serve for three (3) years with one-third rotating off each year. Members of the rotating committees/teams who have served three (3) years cannot be re-elected to the same committee until one year has elapsed unless approved by the Association.

**Section B. Standing Teams**

1. Administrative Support Team. This team shall consist of a leader and seven members. The Associational Missionary, Officers, and Administrative Assistant shall serve as Ex-Officio members. This team shall conduct quarterly team meetings and report to the Executive Board. This team shall be responsible for administering all business matters pertaining to finances, personnel, audits, Constitution & Bylaws, and property.
2. Mission Development Team. This team shall consist of a leader and seven at-large members. The Associational Missionary, Officers, and Administrative Support Team Chair shall serve as Ex-Officio members. This team shall conduct quarterly team meetings and report to the Executive Board. This team shall be responsible for the promotion, education, and enhancement of local, state, and international missions and mission partnerships.
3. *Leadership Development Team. This team shall consist of a leader and five at-large members. The Associational Missionary, Officers, and Administrative Support Team Chair shall serve as Ex-Officio members. This team shall conduct quarterly team meetings and report to the Executive Board. This team shall secure, plan, and conduct any training needed by the member churches including, but not limited to, Sunday School training, VBS Clinic training, Deacon Ministry training, Church Revitalization, and Church Strengthening.*

**Current Bylaws**  
**Transylvania Baptist Association**

**Proposed Revision to Bylaws**  
**Transylvania Baptist Association**

**Section C. Teams**

1. Teams exist to forward the mission of the Association. These teams are acknowledged and supported by the Association and shall be affirmed so long as their function remains integral to the vision and mission of the Association as set forth in Article II of the Constitution.
2. Teams will give regular updates through report at regular Association meetings.
3. Team Leaders are automatically elected to the Executive Committee.

*Details for these teams are pending and will be presented as they become available:*

4. *Evangelism & Discipleship Team*
5. *Building & Grounds Team*
6. *Community Relations Team*
7. *Baptist Men Team*
8. *WMU Team*
9. *Youth Team*
10. *Nominating Task Force*

**Current Bylaws**  
**Transylvania Baptist Association**

**Proposed Revision to Bylaws**  
**Transylvania Baptist Association**

**Article VI - Treasurer**

**Article VI - Treasurer**

*No Changes*

**Section A.** The Association will operate its financial program under a unified budget, and each church is invited and encouraged to contribute to the work on a monthly basis.

**Section B.** The Administrative Support Team shall present a proposed budget for the coming calendar year to the Executive Board at the July meeting for discussion. The Administrative Support Team shall then present the proposed budget to the annual meeting for its adoption.

**Section C.** The financial year shall be January 1 - December 31.

**Section D.** When adopted by the Association, the budget shall stand as an authority for the payment for purposes specified.

**Section E.** For any special need the Administrative Support Team may make its report and recommendation to the Executive Board. The Executive Board may then authorize the Administrative Support Team to proceed in obtaining the finances for these needs.

**Section F.** The Administrative Support Team shall have a system for purchasing all items for the Association.

**Section G.** The Treasurer shall co-sign all checks.

**Article VII - Visitors**

**Article VII - Visitors**

*No changes*

Visitors, who are not members of the Association may, on invitation by the body, participate in the debate of the Association, without privilege to vote.

**Article VIII - Amendments**

**Article VIII - Amendments**

*No changes*

These Bylaws may be amended by an annual session of the Association by two-thirds vote of messengers present and voting, provided the proposed amendment has been presented to the Association at least one meeting prior to voting.

## Association Missions Strategist

Even though the temperatures are a bit frigid, things are heating up around the association. The new associational structure takes another step this evening toward completion with the formal adoption of the Mission Development Team and its members. The remaining two teams, Leadership Development and the Evangelism/Discipleship, will be adopted or presented at the April and July meetings respectively. I am truly excited about our new structure and how we will be better equipped and positioned to assist your churches in accomplishing what the Lord has called you to achieve.

In keeping with the development of our new teams you will begin seeing training opportunities, mission opportunities here locally along with our partners in PA, and evangelistic training opportunities being made available to you. Two great examples are the Evangelism Kit training scheduled for Saturday January 20th beginning at 9:00 AM. We will gather at Calvary Baptist Church for this training.

Secondly, the Mission Development Team will be sponsoring Prayer Walking training in February. The date and times for this training will be announced tonight. Additionally, the Administrative Support Team has already begun working on new policies describing how we operate in terms of budget, constitution/bylaws, office operations, staffing, etc. As you can see, we are hard at work adjusting to this new structure and you will be the beneficiaries of these changes.

Finally, as you can see the Association is truly heating up its activity solely to serve you alongside of what I am doing for our churches and pastors. These are exciting days for the association and I encourage you to join us as we seek to assist you in discovering what God's will is for your churches. As our purpose statement shows we, the TBA, exist solely to assist in *Accepting* God's will, *Adjusting* our wills to His, and then *Advancing* His will here in Transylvania County and beyond.

Respectfully submitted,  
Rev. Terry Stockman  
Association Missions Strategist



## Administrative Support Team

The Administrative Support Team has met one time as we start to work on the tasks our team needs to complete. We are currently working on the policy and procedures of the TBA, including looking at budget and personnel procedures to help both Nancy and Terry as they serve TBA.

We are still looking for one more member of the team. If you are interested, please let me know. Our goal is to have as many churches in our association represented as possible, so we can better serve all churches.

Respectfully submitted,  
Rev. Jeff Turner, Team Leader





## Baptist Men

We are looking forward to having new leadership in the Brotherhood work in Transylvania County. People who are able and willing to serve our Lord by helping those who are in need.

There have been two requests which have come to my attention in the last couple of weeks. One is a house that needs a tremendous amount of work on the inside, with a cost of \$40,000 to make it livable. We have contacted several agencies in order to find those funds, but have not been able to reach the right individual who will be able to help.

The other request was a call last week. Additional information should be forthcoming: location, person's name, needs, etc. As soon as we receive this information, I will share it with our churches.

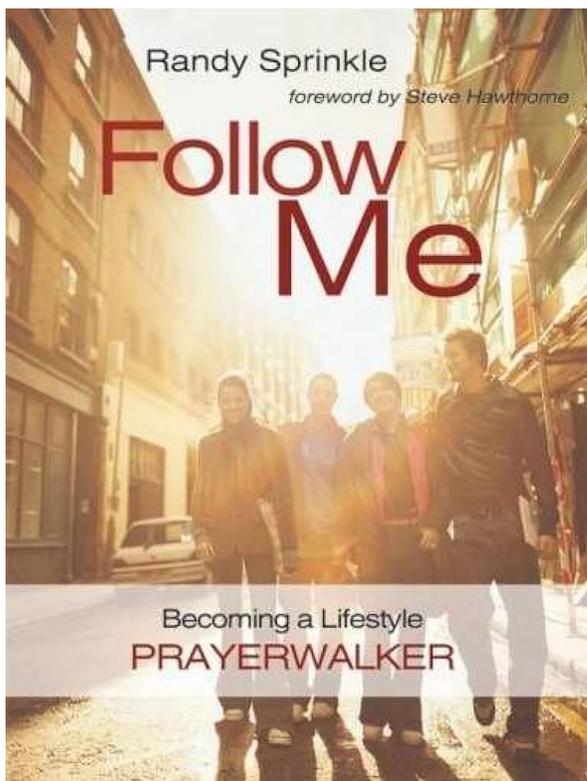
Thank you to all those who've helped in the past! Without your dedication and willingness to serve, it would have been impossible to meet the needs of many.

May the Lord bless you as you continue to make yourselves available to do His work!

Respectfully submitted,  
James Felty, Team Leader



## Prayer Walking Training



"Prayer is not incessant talking to God but unceasing walking with God."

This quote from Dr Randy Sprinkle is a basis for **an interactive, practical study** called "**Follow Me- Becoming a Lifestyle Prayerwalker.**" All of our TBA churches are invited to participate in an introduction to this study on

**Thursday, February 29 at 6:30 PM**  
**Turkey Creek Baptist Church.**

We will discuss how you can lead a group study of this prayerwalking Bible study in your church. This will prepare you to actively prayerwalk or prayerdrive your community. It will also prepare you to go on an associational prayerwalking mission trip to the northern tier of PA in the summer. Copies of the book are available to participants. Our Mission Development Team looks forward to spending time with you at Turkey Creek on February 29!



*Training & Resources to Cultivate a Culture of Evangelism*

**Saturday, January 20  
9:00am  
Calvary Baptist Church**

*Call or Email to Register*

**Baptists on Mission  
Region 9 Missions Rally  
Monday, February 26- 5:50pm**

Woodland Baptist Church  
545 Crabtree Rd., Waynesville, NC 28785



Come join us for a night of mission inspiration as we experience what God is doing through NC Baptists around the world - featuring worship, testimonies, videos, and information on mission opportunities. A meal is provided at no charge. These rallies are for men, women, and youth - everyone interested in missions! Register at [baptistsonmission.org/rallies](http://baptistsonmission.org/rallies) or call 919-459-5596 no later than February 19.



**Inspired & Equipped to  
Become a Church on Mission**  
February 27, 2024  
Hickory Grove Baptist Church  
Charlotte,

[Nhttps://ncbaptist.org/events/2024-disciple-making-conference/](https://ncbaptist.org/events/2024-disciple-making-conference/)

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